



**Non-Executive Directors - Anticipated Dates of Retirement**

<b>Name</b>	<b>First Appointment</b>	<b>Expected date of Retirement</b>
N S Andersen	30.04.2015	AGM 2024
L Cha	15.05.2013	AGM 2022
V Colao	01.07.2015	AGM 2024*
M Dekkers	21.04.2016	AGM 2025
J Hartmann	30.04.2015	AGM 2024
A Jung	03.05.2018	AGM 2027
M Ma	15.05.2013	AGM 2022
S Masiyiwa	21.04.2016	AGM 2025
Y Moon	21.04.2016	AGM 2025
J Rishton	15.05.2013	AGM 2022
F Sijbesma	01.11.2014	AGM 2023**

\*expected to be re-appointed at 2024 AGMs, but to retire before 1 July 2024

\*\* expected to be re-appointed at 2023 AGMs, but to retire before 1 November 2023

3 May 2018