



Unilever



Country Specific Clauses Exhibit

Supply in or for the United States

To the extent of provision of products in the United States and/or Puerto Rico:

The Equal Opportunity Clause set forth in 41 CFR 60-1.4(a) is incorporated by reference. The parties shall abide by the requirements of 41 CFR 60-300.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime government contractors and subcontractors to employ and advance in employment qualified protected veterans. The parties shall abide by the requirements of 41 CFR 60-741.5(a). This regulation prohibits discrimination against qualified individuals on the basis of disability, and requires affirmative action by covered prime government contractors and subcontractors to employ and advance in employment qualified individuals with disabilities.

The Executive Order 13496 Employee Notice Clause set forth in 29 CFR Part 471, Appendix A to Subpart A is hereby incorporated by reference.

Supply in or for Canada

The parties declare that they have requested, and do hereby confirm their request, that the present document and related documents be in **English**.

Les parties déclarent qu'elles ont exigé et par les présentes confirment leur demande que la présente entente, ainsi que les documents qui s'y rattachent, soient rédigés en **anglais**.

Supply in or for South Africa

For the duration of this Agreement, the Supplier warrants that the Broad Based Black Economic Empowerment ("BBBEE") disclosures made to Unilever are true and correct. The Supplier undertakes that it will notify Unilever of any changes in the information relating to the BBBEE disclosures made to Unilever.

Unilever reserves the right to cancel this Agreement in the event that the Supplier's BBBEE contribution level diminishes radically and has no possibility of being remedied.