



Non-Executive Directors - Anticipated Dates of Retirement

| Name | First Appointment | Expected date of Retirement |
|--------------|-------------------|-----------------------------|
| N S Andersen | 30.04.2015 | AGM 2024 |
| L Cha | 15.05.2013 | AGM 2022 |
| V Colao | 01.07.2015 | AGM 2024 |
| J Hartmann | 30.04.2015 | AGM 2024 |
| A Jung | 03.05.2018 | AGM 2027 |
| S Kilsby | 01.08.2019 | AGM 2028 |
| S Masiyiwa | 21.04.2016 | AGM 2025 |
| Y Moon | 21.04.2016 | AGM 2025 |
| J Rishton | 15.05.2013 | AGM 2022 |
| F Sijbesma | 01.11.2014 | AGM 2023 |

30 April 2020