

Unilever GRI Content Index

The table below provides an overview of the relevant GRI Universal Standards for our most material topics and where the information can be found. It has been prepared in accordance with the **2016 GRI Universal Standards: 'Core'** option for the 2021 reporting period.

Topic	GRI Standard	GRI Disclosure	Location, notes and omissions
Organizational profile	102-1	Name of the organization	Annual Report and Accounts p1
	102-2	Activities, brands, products, and services	Annual Report and Accounts p2-3 Unilever at a glance Our brands What's in our products?
	102-3	Location of headquarters	Annual Report and Accounts p 205
	102-4	Location of operations	Annual Report and Accounts p176-186 Select location Unilever
	102-5	Ownership and legal form	Annual Report and Accounts p68 Unification of Unilever's legal structure
	102-6	Markets served	Annual Report and Accounts <ul style="list-style-type: none"> • Shareholders p15-17 • Consumers p20-24 • Group Companies p176-186 • Our performance p32-33

- Consolidated income statement p114
- Notes to the Consolidated Financial Statements – Employees p125

			<ul style="list-style-type: none"> • Consolidated income statement p114 • Notes to the Consolidated Financial Statements – Employees p125
	102-7	Scale of the organization	<u>Unilever at a glance</u>
	102-8	Information on employees and other workers	<u>Sustainability reporting centre: People performance data sheet</u> <u>Annual Report and Accounts</u> p18-19
	102-9	Supply chain	<u>Unilever's Supply Chain</u>
	102-10	Significant changes to the organization and its supply chain	<u>Annual Report and Accounts</u> p161-163
	102-11	Precautionary Principle or approach	<u>United Nations Global Compact Communication on Progress</u> p19
	102-12	External initiatives	<u>UN Global Compact</u> <u>UN Sustainable Development Goals</u>
	102-13	Membership of associations	<u>Engaging with stakeholders</u>
Strategy	102-14	Statement from senior decision-maker	<u>Annual Report and Accounts</u> p6-7
Ethics and integrity	102-16	Values, principles, standards, and norms of behaviour	<u>Business integrity</u> <u>Code of Business Principles and Code Policies</u>
Governance	102-18	Governance structure	<u>Our Leadership</u> <u>Annual Report and Accounts</u> p80-81

Stakeholder engagement	102-40	List of stakeholder groups	Engaging with stakeholders Annual Report and Accounts p12
	102-41	Collective bargaining agreements	Human rights in our operations Code of Business Principles and Code Policies p25-26
	102-42	Identifying and selecting stakeholders	Engaging with stakeholders
	102-43	Approach to stakeholder engagement	Engaging with stakeholders
	102-44	Key topics and concerns raised	Our material issues Engaging with stakeholders Our position on Product safety & quality
Reporting practice	102-45	Entities included in the consolidated financial statements	Annual Report and Accounts <ul style="list-style-type: none"> • Notes to the Consolidated Financial Statements p118 • Group companies p176-186
	102-46	Defining report content and topic boundaries	Our material issues Scope and boundaries of reporting Basis of Preparation 2021
	102-47	List of material topics	Our material issues
	102-48	Restatements of information	Annual Report and Accounts <ul style="list-style-type: none"> • GHG emissions p34, 55 & 62

		<ul style="list-style-type: none"> • Fixed pay p101 • Changes in equity p115 • Operating costs and non-underlying items p123 • North American share plans p190
102-49	Changes in reporting	Annual Report and Accounts <ul style="list-style-type: none"> • GHG emissions p34, 55 & 62
102-50	Reporting period	Annual Report and Accounts p1 Scope and boundaries of reporting
102-51	Date of most recent report	Annual Report and Accounts p1 Scope and boundaries of reporting
102-52	Reporting cycle	Annual Report and Accounts p1 Scope and boundaries of reporting
102-53	Contact point for questions regarding the report	Contact us
102-54	Claims of reporting in accordance with the GRI Standards	See this GRI Content Index, p1
102-55	GRI content index	See this GRI Content Index
102-56	External assurance	Scope and boundaries of reporting Independent assurance PwC Independent Limited Assurance Report 2021

UNILEVER MATERIAL TOPICS

GRI Standard	No.	GRI Disclosure	Location, notes and omissions
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HEALTH AND HYGIENE

Management approach

103-1

Explanation of the material topic and its Boundary

[Our material issues](#)

Boundary: *Internal* – Company; *External:* Investors, Society (citizens, NGOs, governments), Consumers, Customers (retailers), suppliers and employees.

103-2

The management approach and its components

[Health and wellbeing](#)

[Health and wellbeing – strategy and goals](#)

[The Unilever Compass Strategy](#)

[Basis of Preparation 2021](#) p7-8

103-3

Evaluation of the management approach

[Our strategy](#)

[Our sustainability governance](#)

[Health and wellbeing – strategy and goals](#)

[Annual Report and Accounts](#) p80-81

NUTRITION AND DIETS

Management approach

103-1

Explanation of the material topic and its Boundary

[Our material issues](#)

Boundary: *Internal* – Company; *External:* Investors, Society (citizens, NGOs, governments), Consumers, Customers (retailers), suppliers and employees.

103-2	The management approach and its components	<u>Positive nutrition</u> <u>Our nutrition philosophy and approach</u> <u>Positive nutrition – Strategy and goals</u> <u>The Unilever Compass Strategy</u> <u>Basis of Preparation 2021</u> p7-8
103-3	Evaluation of the management approach	<u>Our strategy</u> <u>Our sustainability governance</u> <u>Sustainability Performance Data - Nutrition targets data sheet</u> <u>Annual Report and Accounts</u> p80-81

CLIMATE CHANGE

Management approach

103-1	Explanation of the material topic and its Boundary	<u>Our material issues</u> Boundary: <i>Internal</i> – Company; <i>External:</i> Investors, Society (citizens, NGOs, governments), Consumers, Customers (retailers), suppliers and employees.
103-2	The management approach and its components	<u>Annual Report and Accounts</u> <ul style="list-style-type: none"> • Chair’s introduction p4-5 • Suppliers & business partners p27 • Planet & society – climate action p29 • Our performance - non-financial performance p34 • Our risks – climate change p47 • Our Climate Transition Action Plan: Annual Progress Report p51-56 • Task Force on Climate-related Financial Disclosures statement p57-62

- Directors' Remuneration Report p85, 88 & 92

[Climate action](#)

[Climate action – strategy and goals](#)

[Climate Transition Action Plan](#)

[Our eco-efficiency reporting](#)

[Unilever CDP Climate Response 2021](#)

[The Unilever Compass Strategy](#)

103-3 Evaluation of the management approach

[Our strategy](#)

[Our sustainability governance](#)

[Sustainability Performance Data - Climate action data sheet](#)

[Annual Report and Accounts](#) p80-81

[Our eco-efficiency reporting](#)

Economic performance

201-2 Financial implications and other risks and opportunities due to climate change

[Annual Report and Accounts](#)

- Our Climate Transition Action Plan: Annual Progress Report p51-56
- Task Force on Climate-related Financial Disclosures statement p57-62

Energy

302-1 Energy consumption within the organization

[Our eco-efficiency reporting](#)

[Sustainability Performance Data - Climate action data sheet](#)

[Unilever CDP Climate Response 2021](#) p99

[Basis of Preparation 2021](#) p10-11

	302-3	Energy intensity	Our eco-efficiency reporting Sustainability Performance Data - Climate action data sheet Unilever CDP Climate Response 2021 p49-52 & 141-2 Basis of Preparation 2021 p10-11
	302-4	Reduction of energy consumption	Our eco-efficiency reporting Sustainability Performance Data - Climate action data sheet Unilever CDP Climate Response 2021 p50-60 & 101
	302-5	Reductions in energy requirements of products and services	Reducing emissions from the use of our products Partnering with suppliers to deliver net zero Annual Report and Accounts p34
Emissions	305-1	Direct (Scope 1) GHG emissions	Annual Report and Accounts p55 Sustainability Performance Data - Climate action data sheet Unilever CDP Climate Response 2021 ** p72-74 Basis of Preparation 2021 p10-11
	305-2	Energy indirect (Scope 2) GHG emissions	Annual Report and Accounts p55 Sustainability Performance Data - Climate action data sheet Unilever CDP Climate Response 2021 ** p75 Basis of Preparation 2021 p10
	305-3	Other indirect (Scope 3) GHG emissions	Annual Report and Accounts p55 Sustainability Performance Data - Climate action data sheet

[Unilever CDP Climate Response 2021](#)** p76-83

[Basis of Preparation 2021](#) p10

305-4 GHG emissions intensity

[Sustainability Performance Data - Climate action data sheet](#)

[Unilever CDP Climate Response 2021](#)** p88-89

[Basis of Preparation 2021](#) p4, 6-7

305-5 Reduction of GHG emissions

[Annual Report and Accounts](#) p51-53

[Sustainability Performance Data - Climate action data sheet](#)

[Unilever CDP Climate Response 2021](#)** p97-98

[Basis of Preparation 2021](#) p4 & 10

305-6 Emissions of ozone-depleting substances (ODS)

[Decarbonising our business – Tackling refrigerant emissions;](#)

[Unilever CDP Climate Response 2021](#)** p41, 71, 92 & 170

305-7 Nitrogen oxides (NO_x), sulphur oxides (SO_x), and other significant air emissions

[Sustainability Performance Data - Climate action data sheet](#)

We report NO_x emissions only. VOC emissions during product manufacturing have not been considered to be generally significant across our product categories and we carry out regular reviews to determine relevant metrics.

**Supplier
Environmental
Assessment**

308-1 New suppliers that were screened using environmental criteria

[Sustainable and regenerative sourcing](#)

[Zero deforestation](#)

[Unilever CDP Forests Response 2021](#)*

[Unilever Responsible Sourcing Policy](#)

[Sustainable Agriculture Code 2017](#)

[The Unilever Regenerative Agriculture Principles 2021](#)

[Sustainable Sourcing Programme for Agricultural Raw Materials:
Scheme Rules 2017](#)

[Basis of Preparation 2021](#) p10-11

PACKAGING AND WASTE

Management approach

103-1 Explanation of the material topic and its Boundary

[Our material issues](#)

Boundary: *Internal* – Company; *External:* Investors, Society (citizens, NGOs, governments), Consumers, Customers (retailers), Suppliers and Employees.

103-2 The management approach and its components

[Waste-free world](#)

[Waste-free world – Strategy and goals](#)

[Our eco-efficiency reporting](#)

[Annual Report and Accounts](#)

- Consumers p21-23
- Planet & society - a waste-free world p29
- Our performance p34
- Our risks – Plastic packaging p47

[The Unilever Compass Strategy](#)

[Basis of Preparation 2021](#) p5 & 11

	103-3	Evaluation of the management approach	Our strategy Our sustainability governance Sustainability Performance Data - Waste-free world data sheet Annual Report and Accounts p80-81 Our eco-efficiency reporting
Materials	301-1	Materials used by weight or volume	Rethinking plastic packaging Sustainability Performance Data - Waste-free world data sheet
	301-2	Recycled input materials used	Rethinking plastic packaging Sustainability Performance Data - Waste-free world data sheet
Effluents and waste	306-2	Waste by type and disposal method	Our eco-efficiency reporting Sustainability Performance Data - Waste-free world data sheet Global Unilever Food Waste Report 2021
WATER			
Management approach	103-1	Explanation of the material topic and its Boundary	Our material issues Boundary: <i>Internal</i> – Company; <i>External:</i> Investors, Society (citizens, NGOs, governments), Consumers, Customers (retailers), Suppliers and Employees.
	103-2	The management approach and its components	Water stewardship Our eco-efficiency reporting Unilever CDP Water Response 2021***

		<u>The Unilever Compass Strategy</u>
		<u>Basis of Preparation 2021</u> p9
103-3	Evaluation of the management approach	<u>Our strategy</u> <u>Our sustainability governance</u> <u>Sustainability Performance Data - Water data sheet</u> <u>Annual Report and Accounts</u> p80-81 <u>Our eco-efficiency reporting</u>
303-1	Interactions with water as a shared resource	<u>Water stewardship – collective action on local water resources</u> <u>Unilever CDP Water Response 2021</u> ^{***}
303-2	Management of water discharge-related impacts	<u>Unilever CDP Water Response 2021</u> ^{***} p44-47 <u>Basis of Preparation 2021</u> p9-10
303-3	Water withdrawal	<u>Unilever CDP Water Response 2021</u> ^{***} p7-8 & 12-13 <u>Sustainability Performance Data - Water data sheet</u> <u>Basis of Preparation 2021</u> p9-10
303-4	Water discharge	<u>Unilever CDP Water Response 2021</u> ^{***} p10 & 24-26 <u>Basis of Preparation 2021</u> p9-10
303-5	Water consumption	<u>Unilever CDP Water Response 2021</u> ^{***} p11 & 14 <u>Sustainability Performance Data - Water data sheet</u>

Management approach	103-1	Explanation of the material topic and its Boundary	<u>Our material issues</u> Boundary: <i>Internal</i> – Company; <i>External:</i> Investors, Society (citizens, NGOs, governments), Consumers, Customers (retailers), Suppliers and Employees.
	103-2	The management approach and its components	<u>Sustainable and regenerative sourcing</u> <u>Protect and regenerate nature – Strategy and goals</u> <u>Unilever Responsible Sourcing Policy</u> <u>Sustainable Agriculture Code 2017</u> <u>The Unilever Regenerative Agriculture Principles 2021</u> <u>Sustainable Sourcing Programme for Agricultural Raw Materials: Scheme Rules 2017</u> <u>People & Nature Policy 2020</u> <u>The Unilever Compass Strategy</u> <u>Basis of Preparation 2021</u> p9-10
	103-3	Evaluation of the management approach	<u>Our strategy</u> <u>Our sustainability governance</u> <u>Sustainable and regenerative sourcing</u> <u>Sustainable palm oil</u> <u>Annual Report and Accounts</u> p80-81
Materials	301-1	Materials used by weight or volume	<u>Sustainable and regenerative sourcing</u> <u>Sustainable palm oil</u>

[Unilever Sustainable Living Plan 2010 to 2020 Summary of 10 years' progress](#) p24-28

[Unilever CDP Forests Response 2020*](#) p9

Biodiversity

304-2 Significant impacts of activities, products, and services on biodiversity

[Sustainable and regenerative sourcing](#)

[Sustainable palm oil](#)

[Zero deforestation](#)

[Sustainable Agriculture Code](#) p14-15

[Regenerative Agriculture Principles](#) p12

[Responsible Sourcing Policy](#) p31

[Unilever CDP Forests Response 2020*](#) p42

Supplier Environmental Assessment

308-1 New suppliers that were screened using environmental criteria

[Sustainable and regenerative sourcing](#)

[Unilever Responsible Sourcing Policy](#) p3

[Sustainable Sourcing Programme for Agricultural Raw Materials: Scheme Rules 2017](#)

308-2 Negative environmental impacts in the supply chain and actions taken

[Sustainable and regenerative sourcing](#)

[Sustainable palm oil](#)

[Zero deforestation](#)

[Unilever CDP Forests Response 2020*](#)

[Our position on:](#)

- Biofuels
 - Bioplastics
-

- Deforestation
- Kodaikanal
- Microplastics
- Minimising pesticide use
- Palm Oil
- Sustainable sourcing
- Wipes

HUMAN RIGHTS

Management approach

103-1 Explanation of the material topic and its Boundary

[Our material issues](#)

Boundary: *Internal* – Company; *External:* Investors, Society (citizens, NGOs, governments), Consumers, Customers (retailers), Suppliers and Employees.

103-2 The management approach and its components

[Respect human rights](#)

[Respect human rights – Strategy and goals](#)

[Human rights in our operations](#)

[Human rights in our value chain](#)

[Human Rights Policy Statement](#)

[People & Nature Policy 2020](#)

[Respect, Dignity & Fair Treatment Code Policy](#)

[Human Rights Report 2021](#)

[Unilever Responsible Sourcing Policy](#)

[Sustainable Agriculture Code 2017](#)

[Human Rights Supplier Audit Update 2020](#)

[The Unilever Compass Strategy](#)

103-3 Evaluation of the management approach

[Our strategy](#)

[Our sustainability governance](#)

[Unilever Sustainable Living Plan 2010 to 2020 Summary of 10 years' progress](#)

[Human rights in our operations](#)

[Human rights in our value chain](#)

[Human Rights Report 2021](#)

[Human Rights Supplier Audit Update 2020](#)

[Responsible Sourcing Policy](#) p3

[Annual Report and Accounts](#) p80-81

Training and education

404-1 Average hours of training per year per employee

[Sustainability performance data: People performance data sheet](#)

[Annual Report and Accounts](#) p16-19

Non-discrimination

406-1 Incidents of discrimination and corrective actions taken

[Human rights in our operations](#)

[Human rights in our value chain](#)

[Our salient human rights issues;](#)

[Respect, Dignity & Fair Treatment Code Policy](#)

[Human Rights Supplier Audit Update 2020](#) p3

[Human Rights Report 2021](#) p12-13

Freedom of Association and Collective Bargaining	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Human Rights Supplier Audit Update 2020 p6 Human Rights Report 2021 p30-32 Human rights in our operations Human rights in our value chain
Forced or Compulsory Labour	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	Human Rights Supplier Audit Update 2020 p5 Human Rights Report 2021 p10-11 Human rights in our operations Human rights in our value chain UK Modern Slavery Act Transparency Statement 2021
Supplier Social Assessment	414-1	New suppliers that were screened using social criteria	Sustainable and regenerative sourcing Sustainable Agriculture Code 2017 Unilever Responsible Sourcing Policy Basis of Preparation 2020 p10
	414-2	Negative social impacts in the supply chain and actions taken	Human rights in our operations Human rights in our value chain Our salient human rights issues Respect, Dignity & Fair Treatment Code Policy Human Rights Supplier Audit Update 2020 Human Rights Report 2021

[Responsible Sourcing Policy](#)

- Reporting on breaches p10-11
- Evaluation and assessments p3

SOCIAL AND ECONOMIC INCLUSION

Management approach

103-1 Explanation of the material topic and its Boundary

[Our material issues](#)

Boundary: *Internal* – Company; *External:* Investors, Society (citizens, NGOs, governments), Consumers, Customers (retailers), Suppliers and Employees.

103-2 The management approach and its components

[Annual Report and Accounts](#)

- Our strategy p8-9
- Consumers p20-24
- Customers p25-26
- Suppliers and business partners p27-28
- Planet & society p29-31

[Raise living standards](#)

[Raise living standards – strategy and goals](#)

[Equity, diversity and inclusion](#)

[Promoting diverse suppliers](#)

[Championing inclusion via our brands](#)

[UK Gender Pay Report 2021](#)

[The Unilever Compass Strategy](#)

	103-3	Evaluation of the management approach	Our strategy Our sustainability governance UK Gender Pay Report 2021 Annual Report and Accounts p81-82
Economic performance	201-1	Direct economic value generated and distributed	Annual Report and Accounts <ul style="list-style-type: none"> • Our business model p12-13 • Financial Statements p105-198
	201-3	Defined benefit plan obligations and other retirement plans	Annual Report and Accounts p125-132
	203-2	Significant indirect economic impacts	Raise living standards Helping SME retailers grow Empowering smallholder farmers Promoting diverse suppliers Health and wellbeing Positive nutrition
Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	Annual Report and Accounts <ul style="list-style-type: none"> • Our people p19 • Unilever Leadership Executive p74-75 • Board diversity policy p83 Sustainability Performance Data – people performance data

[UK Gender Pay Report 2021](#) p5

[Gender equality and women's empowerment](#)

[Planet & Society - Equity, diversity & inclusion at Unilever](#)

[Equity, diversity and inclusion - Strategy and goals](#)

[Sustainability governance](#)

405-2 Ratio of basic salary and remuneration of women to men

[Unilever in the UK](#) p4

[Breaking down our results](#) p5

Local Communities

413-1 Operations with local community engagement, impact assessments, and development programs

[Raise living standards](#)

[Helping SME retailers grow](#)

[Empowering smallholder farmers](#)

[Promoting diverse suppliers](#)

[Basis of Preparation 2020](#) p13-17

[Community investment data sheet](#)

[Disasters and emergencies](#)

EMPLOYEE HEALTH, SAFETY & WELL-BEING

Management approach

103-1 Explanation of the material topic and its Boundary

[Our material issues](#)

Boundary: *Internal* – Company; *External:* Employees.

103-2 The management approach and its components

[Safety at work](#)

[Employee wellbeing](#)

[Our salient human rights issues](#)

[Code of Business Principles and Code Policies](#) p24

[Basis of preparation 2021](#) p4 & 12

[Our eco-efficiency reporting](#)

[Human rights in our value chain](#)

[The Unilever Compass Strategy](#)

103-3 Evaluation of the
management approach

[Our strategy](#)

[Our sustainability governance](#)

[Safety at work](#)

[Employee wellbeing](#)

[Sustainability Performance Data - Safety at work data sheet](#)

[Basis of preparation 2021](#) p4 & 12

[Our eco-efficiency reporting](#)

[Human Rights Report 2021](#) p4-8

[Annual Report and Accounts](#) p81-82

**Occupational Health
and Safety** **403-1** Occupational health and
safety management
system

[Safety at work](#)

[Employee wellbeing](#)

[Our salient human rights issues](#)

403-2	Hazard identification, risk assessment, and incident investigation	<u>Safety at work</u> <u>Employee wellbeing</u> <u>Human Rights Report 2020</u> p36-38 <u>Human Rights Report 2021</u> p22 <u>Human rights in our value chain</u>
403-3	Occupational health services	<u>Employee wellbeing</u>
403-4	Worker participation, consultation, and communication on occupational health and safety	<u>Safety at work</u> <u>Employee wellbeing</u> <u>Annual Report and Accounts</u> <ul style="list-style-type: none"> • Our people p18 • Report of the Corporate Responsibility Committee p80-81
403-5	Worker training on occupational health and safety	<u>Safety at work</u> <u>Employee wellbeing</u>
403-6	Promotion of worker health	<u>Safety at work</u> <u>Employee wellbeing</u> <u>Unilever Responsible Sourcing Policy</u> p8 <u>Human rights in our value chain</u>
403-7	Prevention and mitigation of occupational health and	<u>Human Rights Report 2020</u> p36-38 <u>Unilever Responsible Sourcing Policy</u> p8 & 27

	safety impacts directly linked by business relationships	Human Rights Report 2021 p7 Human rights in our value chain
403-8	Workers covered by an occupational health and safety management system	Safety at work Human Rights Supplier Audit Update 2020 p7
403-9	Work-related injuries	Safety at work Employee wellbeing Sustainability Performance Data - Safety at work data sheet
403-10	Work-related ill health	Safety at work Employee wellbeing Sustainability Performance Data - Safety at work data sheet

This indicator is partially reported. We report occupational illnesses for our employees under the criteria laid down by the US Occupational Safety & Health Administration (OSHA). We do not measure this for contractors or the temporary staff we call 'contingent labour'.

TALENT AND DEVELOPMENT

Management approach

103-1	Explanation of the material topic and its Boundary	Our material issues Boundary: <i>Internal</i> – Company; <i>External:</i> Employees.
103-2	The management approach and its components	Future of work Future of work – Strategy and goals

[Working at Unilever](#)

[Annual Report and Accounts](#) p16-19

[The Unilever Compass Strategy](#)

[Providing skills for life](#)

103-3 Evaluation of the management approach

[Our strategy](#)

[Our sustainability governance](#)

[Providing skills for life](#)

Employment

401-1 New employee hires and employee turnover

[Sustainability Performance Data - People data sheet](#)

[Annual Report and Accounts](#) p18-19

This indicator is partially reported. We report the total rate of employee retention and the percentage of internal hires. We do not publicly report this data broken down by region or gender.

Training and education

404-2 Programs for upgrading employee skills and transition assistance programs

[Future of work](#)

[Future of work - Strategy & Goals](#)

[Sustainability Performance Data - People data sheet](#)

[Working at Unilever](#)

[Annual Report and Accounts](#) p18-19

This indicator is partially reported. Details of employee transition and assistance programmes are communicated internally with our people.

GOVERNANCE, ACCOUNTABILITY AND CULTURE

Management approach

103-1	Explanation of the material topic and its Boundary	<u>Our material issues</u> Boundary: <i>Internal</i> – Company; <i>External:</i> Employees.
103-2	The management approach and its components	<u>The Governance of Unilever</u> <u>Our sustainability governance</u> <u>Business integrity</u> <u>Code of business principles and code policies</u> <u>Engaging with stakeholders</u> <u>Scope and boundaries of reporting</u> <u>Annual Report and Accounts</u> <ul style="list-style-type: none">• Our people p19• Corporate Governance p68-107• Report of the Corporate Responsibility Committee p80-81 <u>Working at Unilever</u> <u>The Unilever Compass Strategy</u>
103-3	Evaluation of the management approach	<u>Our strategy</u> <u>Our sustainability governance</u> <u>Annual Report and Accounts</u> <ul style="list-style-type: none">• Corporate Governance p68-107• Report of the Corporate Responsibility Committee p80-81

Management approach	103-1	Explanation of the material topic and its Boundary	<p><u>Our material issues</u></p> <p>Boundary: <i>Internal</i> – Company; <i>External:</i> Employees.</p>
	103-2	The management approach and its components	<p><u>Business integrity</u></p> <p><u>Code of Business Principles and Code Policies</u></p> <p><u>Annual Report and Accounts</u></p> <ul style="list-style-type: none"> • Our people p19 • Our risks p50 <p><u>The Unilever Compass Strategy</u></p>
	103-3	Evaluation of the management approach	<p><u>Our strategy</u></p> <p><u>Our sustainability governance</u></p> <p><u>Business integrity</u></p> <p><u>Annual Report and Accounts</u> p80-81</p>
Anti-corruption	205-3	Confirmed incidents of corruption and actions taken	<p><u>Business integrity</u></p> <p>This indicator is partially reported. We report the number of breaches of our Code related to countering corruption and the total number of people that left the business as a result of breaching our Code Policies.</p>
Anti-competitive Behaviour	206-1	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	<p><u>Annual Report and Accounts</u></p> <ul style="list-style-type: none"> • Operating costs and non-underlying items p124 • Notes to the Consolidated Financial Statements – Provisions p159-160

This indicator is partially reported. We do not report details of ongoing cases.

Public Policy

415-1

Political contributions

No political contributions were made in 2021

[Contact with government, regulators and NGOs](#)

[Political activities & donations](#)

TRUSTED PRODUCTS AND INGREDIENTS TRANSPARENCY

Management approach

103-1

Explanation of the material topic and its Boundary

[Our material issues](#)

Boundary: *Internal* – Company; *External:* Consumers.

103-2

The management approach and its components

[Product safety and quality](#)

[Keeping people and the environment safe](#)

[Safe and sustainable by design](#)

[Leading safety and environmental sustainability sciences](#)

[Our position on – Product safety and quality](#)

[Product Safety & Product Quality Code](#)

[The Unilever Compass Strategy](#)

103-3

Evaluation of the management approach

[Our strategy](#)

[Our sustainability governance](#)

Customer Health and Safety

416-1

Assessment of the health and safety impacts of product and service categories

[Product safety and quality](#)

[Our position on – Product safety and quality](#)

[Keeping people and the environment safe](#)

[Safe and sustainable by design](#)

[What's in our products?](#)

[How do we choose our ingredients?](#)



SUSTAINABLE INNOVATION AND TECHNOLOGY

Management approach	103-1	Explanation of the material topic and its Boundary	Our material issues Boundary: <i>Internal</i> – Company; <i>External:</i> Consumers
	103-2	The management approach and its components	Responsible innovation Innovation Innovation in action Innovate with us Safety and Environmental Science Business Integrity Our position on Our position on – research with stem cells, Science with integrity Unilever’s position on research with stem cells Unilever’s position on genetically modified crops Code of Business Principles and Code Policies p13 The Unilever Compass Strategy
	103-3	Evaluation of the management approach	Our strategy Our sustainability governance Responsible innovation

Footnotes:

* Unilever CDP Forests response 2021 relates to the reporting period 01/01/2020 to 31/12/2020

** Unilever CDP Climate response 2021 relates to the reporting period 01/10/19 to 30/09/20

*** Unilever CDP Water Response 2021 relates to the reporting period 01/10/2019 to 30/09/2020