## UNILEVER SUSTAINABLE LIVING PLAN: 3-YEAR SUMMARY OF PROGRESS 2016-2018

## IMPROVING HEALTH AND WELL-BEING FOR MORE THAN 1 BILLION PEOPLE

Pillar	Commitment	Target date	Unit of measure	2016	2017	2018
Health and	By 2020, we will help more than a billion people to improve their health and	2020	The number of people reached on a cumulative basis by an intervention through	538m¢	601m	1.24bn
hygiene	hygiene. This will help reduce the incidence of life-threatening diseases like diarrhoea.		our programmes on handwashing, self-esteem, oral health, sanitation and safe drinking water.			
	By 2020 our Lifebuoy brand aims to change the hygiene behaviour of 1 billion consumers across Asia, Africa and Latin America by promoting the benefits of handwashing with soap at key times.	2020	People reached through our initiatives which aim to improve handwashing behaviour (cumulative millions).	379m	426m	1bn
	Through our range of water purifiers, we aim to provide 150 billion litres of safe drinking water by 2020.	2020	Litres of safe drinking water provided through the sales of Pureit devices [measured in millions of people since 2005 until end of 2013]	85bn	96bn	106bn
	By 2020 we will help 25 million people gain improved access to a toilet by promoting the benefits of using clean toilets and by making toilets accessible. [New target 2014]	2020	Cumulative number of people reached by Domestos funded programmes which help people gain improved access to a toilet since 2012 (millions). [Note: there is a one year lag in the reporting of performance e.g. 2015 = 2012-2014, 2016 = 2012-2015; 2017 = 2012-2016; 2018 = 2012-2017]		>10m	16.5m
	We aim to reach 50 million people by 2020 with our toothpaste and toothbrush brands and oral health improvement programmes to encourage children and their parents to brush day and night.	2020	People reached through our initiatives which aim to improve oral health (millions).	75m	78m	83.5m
	We aim to help 15 million young people to build up positive body confidence and self-esteem through educational programmes (target extended to 40 million young people by 2020).	2020	Cumulative number of young people reached through the Dove Self-Esteem Project initiatives since 2005.	23m	29m	35m
	Though our Vaseline Healing Project, we aim to help heal the skin of 5 million people by 2020.	2020	People reached through product donations and healing missions (millions)	Target did not exist	2.6m	4m
Nutrition	By 2020, we will double the proportion of our portfolio that meets the highest nutritional standards, based on globally recognised dietary guidelines. This will help hundreds of millions of people to achieve a healthier diet.	2020	Percentage of sales volume of Unilever's food and refreshment products meeting the criteria for highest nutritional standards, based on globally recognised dietary guidelines.	35%	39%◊	48%
	By 2020, 75% of our Foods portfolio will meet salt levels to enable intakes of 6g per day. <sup>§</sup>	2020	Percentage of our Foods portfolio compliant with the 5g target until 2015, and 6g from 2016	61%	63%	66%
	By 2012, our leading spreads will contain less than 33% saturated fat as a proportion of total fat.	2012	Percentage of leading spreads (by volume) containing less than 33% saturated fat as a proportion of total fat	Target expired	Target expired	Target expired
	A daily portion will provide at least 15% of the essential fatty acids recommended by international dietary guidelines.	2012	Percentage of leading spreads providing at least 15% of essential fatty acids recommended by international dietary guidelines.	Target expired	Target expired	Target expired
	By 2017, 90% of our complete global portfolio of soft vegetable oil spreads will contain no more than 33% fat as saturated fat and at least 67% as good unsaturated fat. In tropical areas, without chilled distribution, the maximum saturated fat content will be set at 38%, as a slightly higher saturated fat level is required to maintain stability of the spreads.	2017	Percentage of sales volume of Unilever's soft vegetable spreads global portfolio sold in tubs containing less than 33% saturated fats as a proportion of total fat.	79%	80%	Target expired
	By 2012, we will have removed from all our products any trans fats originating from partially hydrogenated vegetable oil.	2012	Percentage of portfolio free from trans fats originating from partially hydrogenated vegetable oil.	Target expired	Target expired	Target expired
	By 2020 we will remove an additional 25% sugar in ready-to-drink teas. In 2014 we extended this target to include our powdered ice tea and milk tea products.	2020	Percentage reduction of sugar content in sweetened tea beverages based on current sales volumes compared to sugar content in sweetened tea beverages based on 2010 sales volumes.	12%	15%	20%
	By 2014, 100% of our children's ice creams will contain 110 kilocalories or fewer per portion. 60% will meet this level by 2012.	2014	Percentage of children's ice cream products which have 110 kilocalories or fewer per portion.	Target expired	Target expired	Target expired
	By 2015, 80% of our packaged ice cream products will not exceed 250 kilocalories per portion [New target 2014]	2015	Percentage of packaged ice cream sales volumes which have 250 kilocalories or less per portion.	91%	90%	92%



Our aim is to provide clear, simple labelling on our products to help consumers	2015	Percentage of sales volume of Unilever's food and refreshment products	92%
make choices for a nutritionally-balanced diet. All our products in Europe and		meeting Unilever's healthy eating information criteria.	
North America provide full nutritional information. By 2015, this will be extended to			
cover all our products globally. We will include energy per portion on the front of			
pack plus eight key nutrients and % Guideline Daily Amounts (GDA) for five			
nutrients on the back of pack. Our targets will respect local or regional industry			
agreements as well as the law in each market.			
			1

94%	95%

## REDUCING OUR ENVIRONMENTAL

Pillar	Commitment	Target date	Unit of measure	2016	2017	2018
Greenhouse gases	Halve the greenhouse gas impact of our products across the lifecycle by 2030.	2030	Percentage change in the greenhouse gas impact of our products across the lifecycle per consumer use between the 2010 baseline and the current period.	+8%	+9%\$	+6%
	By 2020 CO2 emissions from energy from our factories will be at or below 2008 levels despite significantly higher volumes.	2020	<ul> <li>Percentage change in CO2 from energy use (market based) per tonne of production in Q4-Q3 compared to 2008 (1 January 2008 to 31 December 2008).</li> <li>Change in the tonnes of CO2 from energy use (market based) in Q4-Q3 compared to 2008 (1 January 2008 to 31 December 2008).</li> <li>kg of CO2 emissions from energy use per tonne of production.</li> </ul>	energy in 2016 than in 2008)•. 83.52kg of CO2 emissions from	fewer tonnes of CO2 from energy in 2017	-52% (1,347,840 fewer tonnes of CO2 from energy in 2018 than in 2008)◊. 70.46kg of CO2 emissions from energy use per tonn of production.
	We will become carbon positive in our manufacturing by 2030:					
	• We will source 100% of our energy across our operations from renewable sources by 2030. [2010-2014 renewable energy target: we will more than double our use of renewable energy to 40% of our total energy requirement by 2020. We recognise this only a first step towards a long-term goal of 100% renewable energy.]	2030	Percentage of total energy use in our manufacturing operations was generated from renewable resources compared to 15.8% in 2008	31.60%	33.60%	36.70%
	• We will source all our electricity purchased from the grid from renewable sources by 2020.	2020	Percentage of grid electricity used in our manufacturing generated from renewable resources.	63%	65%	67%
	3, ,	2020	Million GJ of the energy used in our manufacturing	1.1m	1.1m	1.0m
	• In order to achieve our target to be carbon positive by 2030, we intend to directly support the generation of more renewable energy than we consume and make the surplus available to the markets and communities in which we operate.	2030	In 2018 we continued to develop our methodology and will report on our target progress in our 2019 Sustainable Living Report	No data available	No data available	No data available
		2012	Percentage (by volume) of our laundry powders in our top 14 countries, reducing associated emissions by 15%	Target expired	Target expired	Target expired
	By 2020, $CO_2$ emissions from our global logistics network will be at or below 2010 levels despite significantly higher volumes. This will represent a 40% improvement in $CO_2$ efficiency.	2020	Percentage improvement in CO <sub>2</sub> efficiency from transport in kg per tonne of products sold (weight) in the current year, measured from 1 January to 31 December, compared to the 2010 baseline year.	27%	31%	38%
		2015	Ice cream freezer cabinets purchased using climate-friendly (hydrocarbon) refrigerants (millions).	2.3m	2.6m	2.9m
	By 2020 we will halve the energy (kWh) purchased per occupant for the offices in our top 21 countries versus 2010.	2020	Percentage reduction in energy (kWh) purchased per occupant in our non- manufacturing sites.	32%	30%	34%
	By 2011 video conferencing facilities will be available in more than 30 countries for our employees.		Number of countries where video conferencing facilities are available.	Target expired	Target expired	Target expired
Water	Halve the water associated with the consumer use of our products by 2020.	2020	Percentage change in Unilever's water impact (water added to the products and water associated with the consumer use of our products) per consumer use between the period measured from 2010 baseline and the current period.	-7%	-2%◊	-2%
	By 2020, water abstraction by our global factory network will be at or below 2008 levels, despite significantly higher volumes.	2020	<ul> <li>Percentage reduction in water abstracted per tonne of production</li> <li>m<sup>3</sup> change in the volume of water abstracted in Q4-Q3 compared to 2008.</li> <li>m3 of water abstracted per tonne of production</li> </ul>	-37 (18.7 million fewer m3 of water abstracted in 2016 than in 2008). 1.85m3 of water abstracted per tonne of production.	fewer m3 of water abstracted in 2017	-44% (22.5 million fewer m3 of water abstracted in 2018 than in 2008)◊. 1.67m3 of water abstracted per tonne of production.
	Providing 50 million households in water-scarce countries with laundry products that deliver excellent results but use less water by 2020	2020	Number of households in water-scarce countries provided with laundry products that use less water (millions).	>59m	Target expired	Target expired

Waste	Halve the waste associated with the disposal of our products by 2020.	2020	Percentage change in Unilever's waste impact (packaging that is not recycled or	-28%•	-29%	-31%
			recovered, and leftover product) per consumer use between the period measured from 2010 baseline and the current period.			
	By 2020 total waste sent for disposal will be at or below 2008 levels despite	2020		-96% (143,903 fewer	-98% (147,444 fewer	-97% (146,946 fewe
	significantly higher volumes		Kg per tonne of production of total waste (hazardous and non-hazardous) sent	tonnes of total waste	tonnes of total waste	tonnes of total wast
			for disposal.	in 2016 than in 2008)•.	in 2017 than in	in 2018 than in
			• Percentage change in total waste sent for disposal per tonne of production in	0.35kg total waste	2008)�. 0.18kg total	2008)�0.20kg total
			Q4-Q3 compared to 2008. • Tonnes	sent for disposal per	waste sent for	waste sent for
			5 1 1 5	tonne of production.	disposal per tonne of	disposal per tonne o
			waste sent for disposal per tonne of production.		production.	production.
		2015	Percentage of non-hazardous waste disposed to landfill or sent for incineration	Target expired	Target expired	Target expired
	[New target 2012]		without energy recovery across our manufacturing sites.		8	
	By 2025 all of our plastic packaging will be designed to be fully reusable,	2025	By the end of 2018, we will publish the percentage of our plastic packaging	Target did not exist	See unit of measure	See unit of measure
	recyclable or compostable. [New target 2017]		portfolio that is fully recyclable. We are exploring new technologies, business		comment.	comment.
			models and distribution mechanisms , as well as alternative materials, to drive			
			our progress on developing further recyclable reusable and compostable			
		2020	packaging solutions.	1 5 0/	100/	100/
		2020	Percentage reduction in weight per consumer use compared to 2010	15%	13%	18%
	<ul> <li>Light weighting materials</li> <li>Optimising structural and material design</li> </ul>					
	Developing concentrated versions of our products     Eliminating uppercessory packaging					
	•Eliminating unnecessary packaging					
						0.01
	Working in partnership with industry, governments and NGOs, we aim to increase	2020	Percentage increase in recycling and recovery rates over the 2010 average	7%	8%	9%
	recycling and recovery rates on average by 5% by 2015 and 15% by 2020 in our top		Recycling & Recovery Index (RRI) averaged across our top 14 countries.			
	14 countries.	0005	<b>T 7 1 1 1 1 1 1 1 1 1 1</b>	0.000	( 050	1.0/5
	By 2025 we will increase the recycled plastic material content in our packing to	2025	Tonnes of post-consumer recycled materials incorporated into our rigid plastic	3,830	4,850	4,845
	25%. This will act as a catalyst to increase recycling rates.		packaging.			
	Our goal is to develop and implement a sustainable business model for handling	2015	Percentage of target achieved	Target expired	Target expired	Target expired
	our sachet waste streams by 2015.					
	We will eliminate PVC (polyvinyl chloride) from all packaging by 2012 (where technical solutions exist).	2012	Percentage of PVC removed from our portfolio.	Target expired	Target expired	Target expired
	In our top 21 countries, at least 90% of our office waste will be reused, recycled or	2017	Percentage of waste from non-manufacturing sites in tonnes reused, recycled	>99% and we sent	100% and we sent	Target expired
	recovered by 2015 and we will send zero waste to landfill by 2017.		or recovered in our top 21 countries.	zero waste to landfill	zero waste to landfill	
				in our top 21	in our top 21	
				countries	countries	
	By 2015 we will reduce paper consumption by 30% per head in our top 21	2015	Percentage reduction in paper consumed per occupant at non-manufacturing	62%	Target expired	Target expired
	countries.		sites against our 2010 baseline in our top 21 countries.		5 1	
	We will eliminate paper in our invoicing, goods receipt, purchase order processes,	2015	Percentage of electronic transactions within invoicing, goods receipt and	Target expired	Target expired	Target expired
	financial reporting and employee expense processing by 2015, where legally		purchase order processes.			
	allowable and technically possible.					
Sustainable sourcing	By 2020 we will source 100% of our agricultural raw materials sustainably: 10% by 2010; 30% by 2012; 50% by 2015; 100% by 2020.	2020	Percentage of agricultural raw materials sourced sustainably	51%	56%	56%
	We will purchase all palm oil from certified sustainable sources by 2015.	2015	Percentage of our total palm oil from certified sustainable sources; and from	Target expired	Target expired	Target expired
			2012 onwards: percentage of our palm oil certified via GreenPalm certificates.			
	[New target 2012 and revised in 2016] We will purchase all palm oil from physically	2019	[2015 onwards] Percentage of our total palm oil and palm kernel oil from	36%	56%◊	67%
	certified sustainable sources by 2019 [Original 2012 target wording: We will		physically certified sources, achieved through a combination of segregated and			
	purchase all palm oil sustainably from certified, traceable sources by 2020.]		mass balance supply. [2012-2014: percentage of our total palm oil purchased			
	······································		from certified, traceable sources through a segregated supply and percentage			
			of palm oil certified via GreenPalm certificates.]			
	We will source 75% of the paper and board for our packaging from certified	2020	Percentage of purchased paper and board packaging coming from sustainable	99%	98%	98%
	sustainably managed forests or from recycled material by 2015. We will reach		sources (ie certified, recycled and recovered materials).			
	100% by 2020.					
	We will source sustainably all soy beans by 2014 and all soy oils by 2020	2014	Percentage of soy beans purchased from sustainable sources	Target expired	Target expired	Target expired

We will source sustainably all soy beans by 2014 and all soy oils by 2020.	2020	Percentage of soy oil sustainably sourced in the form of Round Table for Responsible Soy (RTRS) certificates	65%	72%◊	72%
By 2015 we aim to have the tea in all Lipton tea bags sourced from Rainforest Alliance Certified™ estates.	2015	Percentage of our Lipton tea bag blends which contain 100% of tea from Rainforest Alliance Certified™ sources.	Target expired	Target expired	Target expired
By 2020, 100% of Unilever's tea, including loose tea, will be sustainably sourced.	2020	Percentage of our tea from Rainforest Alliance Certified™ sources and [2015 onwards] including percentage of tea trustea Verified	75% inc 7% trustea Verified	81% inc 10% trustea Verified◊	84% inc 16% trustea Verified
We will purchase 100% of our fruit from sustainable sources by 2015.	2015	Percentage of fruit purchased from sustainable sources.	Target expired	Target expired	Target expired
We will purchase 50% of our top 13 vegetables and herbs from sustainable sources by 2012 and 100% by 2015.	2015	Percentage of the top 13 herbs and vegetables purchased from sustainable sources.	Target expired	Target expired	Target expired
We will source cocoa sustainably for our Magnum ice cream by 2015. All other cocoa will be sourced sustainably by 2020.	2020	Percentage of sustainable cocoa purchased which is used in Magnum ice- cream products manufactured; and overall percentage of cocoa sourced sustainably.	98% and 64%	98% and 70%	98% and 82%
We will source all sugar sustainably by 2020.	2020	Percentage of sugar purchased from sustainable sources.	62%	67%	69%
We will source all sunflower oil sustainably by 2020.	2020	Percentage of sunflower oil purchased from sustainable sources.	53%	45%	17%
We will source all rapeseed oil sustainably by 2020.	2020	Percentage of rapeseed oil purchased from sustainable sources.	80%	84%	76%
We will source all dairy produce sustainably by 2020.	2020	Percentage of dairy purchased from sustainable sources.	70%	74%	75%◊
All flavours of Ben & Jerry's ice cream will be Fairtrade certified by 2013.	2013	Percentage of all Ben & Jerry's flavours manufactured that are Fairtrade certified.	Target expired	Target expired	Target expired
We aim to move to 100% cage-free eggs for all our products, including Ben & Jerry's ice cream and Hellmann's, Amora and Calvé mayonnaises.	2020	Percentage of cage-free eggs purchased for all our products where allowed by local legislation.	53%	61%	64%
By 2013 we will source all paper-based office materials for our top 21 countries from either certified sustainable forests or recycled sources.	2013	Percentage of paper-based materials from certified sustainable forests or recycled sources.	Target expired	Target expired	Target expired

## ENHANCING LIVELIHOODS FOR MILLIONS

Pillar	Commitment	Target date	Unit of measure	2016	2017	2018
airness in the	By 2020, we will drive fairness in the workplace by further building human rights					
orkplace	across our operations and advancing human rights in our extended supply chain,					
	developing a continuous improvement roadmap and promoting best practice. We					
	will create a framework for fair compensation, and help employees take action to					
	improve their health (physical and mental), nutrition and well-being. We will					
	reduce workplace injuries and accidents in our factories and offices:					
	We will source 100% of our procurement spend through suppliers who commit to	2020	Percentage of procurement spend through suppliers meeting mandatory	67	55‡◊	61%‡◊
	promote fundamental human rights as specified in our Responsible Sourcing Policy		requirements of our Responsible Sourcing Policy.			
		2015	Number of people and number of countries	Target expired	Target expired	Target expired
	mental resilience of employees. By 2010 it had already been implemented in 30					
	countries, reaching 35,000 people. In 2011 we aimed to extend the reach of					
	Lamplighter to a further eight countries. We will implement Lamplighter in an					
	additional 30 countries between 2012 and 2015. Our longer-term goal is to extend					
	it to all countries where we operate with over 100 employees.					
		2020	Employee Total Recordable Frequency Rate (TRFR).	1.01¢	0.89◊	0.69◊
	in our factories and offices by 50% versus 2008.					
pportunities for		2020	Women to access initiatives aiming to promote their safety, develop their skills	920,000	1,259,000◊	1,846,098◊
omen	in our operations; promoting safety; providing up-skilling; and expanding opportunities in our value chain.		and expand their opportunities and women in Unilever management positions.			
	We will build a gender-balanced organisation with a focus on management.	2020	5 5 1	46	47◊	49◊
	We will promote safety for women in the communities where we operate.	2020		7,000	7,000◊	8,891◊
	We will enhance access to training and skills and expand opportunities across our value chain	2020	Women we have enabled to access initiatives aiming to develop their skills and expand their opportunities in our value chain.	836,000	1,175,000>	1,723,800◊
	We will expand opportunities for women in our value chain.	2020	Women enabled to access initiatives aiming to expand their opportunities in our value chain.	77,000	77,000◊	113,000◊
clusive business	<b>s</b> By 2020, we will have a positive impact on the lives of 5.5 million people by					
	improving the livelihoods of smallholder farmers, improving the incomes of small-					
	scale retailers and increasing the participation of young entrepreneurs in our					
	value chain:					
	We will engage with at least 500,000 smallholder farmers in our supply network to	2020	Smallholder farmers in our supply network we have enabled to access	650,000	716,000◊	746,000
	help them improve their agricultural practices, enabling them to become more competitive.		initiatives aiming to improve their agricultural practices.			
	We will create and improve the incomes of 5 million small-scale retailers in our	2020	Small-scale retailers in our distribution network we have enabled access to	1.5m	1.6m	1.7m
	distribution network		initiatives aiming to improve their incomes (millions).			

Note: The table above lists quantitative targets and their associated metrics. For details of all our other targets, see www.unilever.com/sustainable-living/our-sustainable-living-report-hub

Symbol	Explanation
‡	RSP spend : During 2017 and 2018 we amended how we assess compliance with the Responsible Sourcing Policy, hence year-on-year data is not comparable.
$\diamond$	PwC assured 2018. For details and 2018 basis of preparation see www.unilever.com/sustainable-living/our-approach-to-reporting/independent-assurance
$\diamond$	PwC assured 2017. For details and 2017 basis of preparation see www.unilever.com/sustainable-living/our-approach-to-reporting/reports-and-publications-archive
φ	PwC assured 2016. For details and 2016 basis of preparation see www.unilever.com/sustainable-living/our-approach-to-reporting/reports-and-publications-archive
ş	Target changed from 5g per day to 6g per day in 2016
	Target performance not reported because target deadline has expired
	Target performance not reported because the target did not exist or data not available