



Non-Executive Directors - Anticipated Dates of Retirement

Name	First Appointment	Expected date of Retirement
N S Andersen	30.04.2015	AGM 2024
L Cha	15.05.2013	AGM 2022
J Hartmann	30.04.2015	AGM 2024
A Hennah	01.11.2021	AGM 2030
A Jung	03.05.2018	AGM 2027
S Kilsby	01.08.2019	AGM 2028
R Lu	01.11.2021	AGM 2030
S Masiyiwa	21.04.2016	AGM 2025
Y Moon	21.04.2016	AGM 2025
J Rishton	15.05.2013	AGM 2022
F Sijbesma	01.11.2014	AGM 2023

1 November 2021